Date	:				

## In Your Golden Years

## Section I: Equal Employment Opportunity Employer

In Your Golden Years is an equal opportunity employer. It is the policy of this organization not to discriminate on the basis of race, sex, religion, national origin, marital status, age, weight, height, color, disability or veteran status in the hiring, promotion, compensation, or discipline of employees.

If you are a person with a disability, you may request any needed reasonable accommodation to participate in the application process or interview process. Michigan law requires that a person with a disability or handicap requiring accommodation for employment must notify the employer in writing within 182 days after the need is known.

Section II:	Applicant's Personal I	nformation	
Name:			
(Please print)	First	Middle Initial	Last
Drecent address			
(Please print)	Number	Street	
	City	State	Zip Code
Phone: Home: _		Cell:	
E-Mail address:			
Social Security N	umber:		
Are you 18 years	of age or older? ( ) Yes ( ) No		
Can you perform ( ) Yes ( ) No	the duties of the job for which y	ou are applying with or	without accommodation?
If no, please exp	lain:		
Do you have any	relatives or a spouse employed b	oy this organization?()	Yes ( ) No
If yes, please pro	ovide names:		

Name and address of emergency contact:	
First Name	Last Name
Phone	Alt/Cell Phone
Have you ever been convicted of a crime? ( ) Yes (Answering yes to this inquiry will not automatically disqualify y	
Are there any pending felony charges against you? (Answering yes to this inquiry will not automatically disqualify y	
Have you ever worked for this organization in the p	past? ( ) Yes ( ) No
If so, did you work under a different name? ( ) Yes If yes, is any additional information relative to a dif ( ) Yes ( ) No If yes, please explain:	
If the position for which you applied requires you to license? ( ) Yes ( ) No	o drive while on duty, do you have a valid driver's
Section III: Availability and Interests in W	/ork
For which position have you applied:	
Have you been given a job description for this posit	tion? ( ) Yes  ( ) No
Are you interested in full-time or part-time work?	( ) Full-time ( ) Part-time
On which days and shifts are you available to work	? Mon () Morning () Afternoon () Evening Tues () Morning () Afternoon () Evening Wed () Morning () Afternoon () Evening Thur () Morning () Afternoon () Evening Fri () Morning () Afternoon () Evening Sat () Morning () Afternoon () Evening Sun () Morning () Afternoon () Evening
On what date are you available to start work?	
Section IV: Education	
High School	
Name	Address
Did you graduate?()Yo	es () No

College/University					
	Name	Address			
		you graduate?()Yes ()No s, what degree(s) did you obtain?			
Business/ Trade School	· -	Address ate? ( ) Yes ( ) No egree(s) did you obtain?			
Section V: Employ	ment History (	Please start with present or most rec	ent employer)		
Company Name:		Telephone:			
Address:		Employment Dates (month/year)			
Position Title:		Pay Rate (hourly/salary)			
Name of Supervisor:		Reason for Leaving:			
Company Name:		Telephone:			
Address:		Employment Dates (month/year)			
Position Title:		Pay Rate (hourly/salary)			
Name of Supervisor:		Reason for Leaving:			
Company Name:		Telephone:			
Address:					
Position Title:		Pay Rate (hourly/salary)			
Name of Supervisor:		Reason for Leaving:			
May we contact your o	current supervisor or m	anager? ( ) Yes ( ) No			
If no, why?					
If yes, who may we con					

Name

Title

Phone

Have any of your previous employers served persons funderentity? ( ) Yes ( ) No If yes, which CMH entities were involved?	
May we contact the employers and CMH entities that you ever had a recipient rights violation substantiated against y	listed above to determine whether you have
Section VI: References	
Give the names of two (2) personal references from person least one(1) year:	ns not related to you, whom you have known at
Name:	Phone:
Address:	Years known:
Name:	Phone:
Address:	Years known:
executive directors for whom you have worked:  Name:  Address:	Phone: Years known:
Name:	Phone:
Address:	Years known:
Do you have any of the following licenses or certifications?	
Certified Nurse Aide (CENA) ( ) Yes ( ) No If yes, please indicate your license number: Nursing License ( ) Yes ( ) No If yes, please indicate your license number:	
Other job-related licenses, certifications or creder	ntials

I hereby give you my permission to contact the above employers, references credentialing and certification institutions to verify the items I listed above. Years and the above referenced organizations, reference persons and emp damages that may result from furnishing the information to you. I consent to my job performance which is documented in my personnel file. In the event organization is obligated to provide any written notice to me regarding the considerable Golden Years, I hereby waive that obligation and expect no written notice information.	I hereby released In Your Golden ployers from all claims, liability and to releasing any information relating to that a prior employer or other disclosure of information to In Your
I also understand that because of the nature of my job and licensing required of this application or portions of this application to representatives of the Department of Community Health, local community mental health entities of private agencies, for all licensing or investigatory purposes and to verify info application. I hereby release In Your Golden Years, the Department of Community Health, local community mental health entities and other gover from all claims, liability, and damages that may result from furnishing the info	epartment of Human Services, or other governmental agencies or ormation I have listed in this job Human Services, Department of onmental agencies or private agencies
I further specifically waive written notice and agree to the divulging of any d reprimand or other disciplinary action by all prior employers, and hereby rela- claims, liability and damages that may result from furnishing the information	ease any prior employers from all
I certify that all of the information provided on this application is true, comp	elete and correct.
I further understand and agree that any falsification, misrepresentation or or any interviews or pre-employment process are grounds for disqualification further termination of employment if the discovery is made after employment begin	or consideration for employment or
Section VIII: At-Will Status	
In consideration of my employment, I agree to conform to the policies, rules Years. I understand and agree that my employment and compensation are regardless of the time and manner of my wages or salary, be terminated at without notice at any time at the sole discretion of:	e for no definite period and may,
Applicant Signature	Date

This application will be kept current for 12 months. You need to complete another application to be reconsidered after that date.

Date

Employer Signature